Demographics
U.S. Construction 2017

- 230K Available Positions*
- Employment increase over last 12 months*: 277K
- Job increase from 2016: 3.6%
- Employers expect to increase hiring: 68%
- Average weeks unemployed: 23.2
- National industry unemployment rate: 4.5%

Employment distribution by age group:
- < 25 years: 10.3%
- 25-34 years: 23.8%
- 35-44 years: 25.0%
- 45-54 years: 22.4%
- 54-64 years: 15.1%
- 65+ years: 3.4%

Data Provided by US Bureau of Labor Statistics

* November 2017
Top 10 States with Highest Employment

U.S. Construction 2017

1. California - 824,800
2. Texas - 715,400
3. Florida - 493,400
4. New York - 370,900
5. Pennsylvania - 246,300
6. Ohio - 212,800
7. Illinois - 212,200
8. North Carolina - 200,300
9. Washington - 197,900
10. Virginia - 191,600

Data Provided by US Bureau of Labor Statistics
Top 10 States with Most Hiring Activity
U.S. General Construction 2017

Texas
California
Florida
Georgia
Virginia
New York
Michigan
Illinois
Colorado
North Carolina

Data provided by Kimmel & Associates
President / CEO

U.S. General Construction 2017

Data Provided by Kimmel & Associates

New York Metro
$400k to $420k

California
$380k to $400k

Washington
$380k to $400k

Texas
$360k to $380k

Massachusetts
$320k to $340k

New Jersey
$315k to $335k

Pennsylvania
$300k to $320k

Oregon
$300k to $320k

Florida
$290k to $310k

North Carolina
$290k to $310k
Chief Financial Officer
U.S. General Construction 2017

Data Provided by Kimmel & Associates
Vice President of Operations

U.S. General Construction 2017

Data Provided by Kimmel & Associates

New York Metro
$290k to $310k

Washington
$220k to $240k

California
$215 to $235k

Florida
$215k to $235k

North Carolina
$215k to $235k

DC Metro
$210k to $230k

Tennessee
$200k to $220k

Massachusetts
$190k to $210k

New Jersey
$190k to $210k

Georgia
$180k to $200k
New York Metro
$235k to $255k

Massachusetts
$175k to $195k

California
$170k to $190k

Washington
$160k to $180k

New Jersey
$155k to $175k

Pennsylvania
$150k to $170k

Georgia
$120k to $140k

Florida
$120k to $140k

Oregon
$115k to $135k

Nevada
$110k to $130k

Data Provided by Kimmel & Associates
Project Manager (Under $20MM)

U.S. General Construction 2017

New York Metro
$165k to $185k

Massachusetts
$150k to $165k

New Jersey
$135k to $150k

Washington
$130k to $150k

Connecticut
$110k to $140k

California
$110k to $130k

Florida
$100k to $120k

Texas
$95k to $115k

Colorado
$95k to $115k

Illinois / Ohio
$90k to $110k

Data Provided by Kimmel & Associates
Chief Estimator

U.S. General Construction 2017

New York Metro
$265k to $285k

Massachusetts
$175k to $195k

Washington
$170k to $190k

California
$165k to $185k

Oregon
$150k to $170k

New Jersey
$145k to $165k

Florida
$140k to $160k

Connecticut
$140k to $160k

Texas
$125k to $145k

DC Metro
$120k to $145k

Data Provided by Kimmel & Associates
Sr. Estimator / Estimator
U.S. General Construction 2017

New York Metro
$145k to $165k

Massachusetts
$120k to $140k

New Jersey
$115k to $135k

California
$110k to $130k

Florida
$110k to $130k

Oregon
$105k to $130k

Washington
$105k to $125k

North Carolina
$95k to $115k

South Carolina
$90k to $110k

Connecticut
$90k to $110k

Data Provided by Kimmel & Associates
Project Engineer
U.S. General Construction 2017

Data Provided by Kimmel & Associates
Safety Director / Manager

U.S. General Construction 2017

Data Provided by Kimmel & Associates
Sales / Business Development Mgr.

U.S. General Construction 2017

Data Provided by Kimmel & Associates
Scheduler
U.S. General Construction 2017

New York Metro
$140k to $160k

DC Metro
$135k to $155k

Maryland
$115k to $135k

Virginia
$115k to $135k

California
$115k to $130k

Florida
$110k to $130k

Washington
$105k to $125k

Massachusetts
$105k to $125k

New Jersey
$100k to $120k

North Carolina
$95k to $115k

Data Provided by Kimmel & Associates